

Compact Estonia OÜ

## **Commitment to Global Sustainability Standards**

Effective Date: 01.01.2024

Compact Estonia OÜ (hereafter: CompAct), is dedicated to operating in a socially responsible and sustainable manner. As part of our commitment to global standards, we formally endorse the principles outlined in the United Nations Global Compact, OECD Multinational Guidelines, and the UN Sustainable Development Goals (SDGs).

## Purpose

This document outlines CompAct's formal commitment to global sustainability standards and serves as a public declaration of our dedication to ethical business practices.

#### **Endorsement of Global Standards**

CompAct endorses the principles set forth by the United Nations Global Compact, the OECD Multinational Guidelines, and the UN Sustainable Development Goals. We acknowledge the importance of aligning our business practices with these global standards.

### **Board Commitment**

The Board of CompAct formally commit to upholding and implementing the principles outlined in the United Nations Global Compact, OECD Multinational Guidelines, and the UN Sustainable Development Goals. This commitment is reflected in the decisions, strategies, and operations of the company.



### **Integration into Business Practices**

CompAct will integrate the principles of the endorsed global standards into its policies, procedures, and day-to-day operations. We will regularly assess and update our practices to ensure alignment with these global sustainability standards.

### **Public Availability**

This commitment to global sustainability standards is publicly available and can be accessed on CompAct's official website. We believe in transparency and accountability in communicating our dedication to ethical business conduct.

# **Continuous Improvement**

CompAct is dedicated to continuous improvement in its sustainability practices. We will engage with stakeholders and seek opportunities to enhance our positive impact on the environment, society, and the economy.

By formally committing to these global sustainability standards, CompAct reaffirms its dedication to responsible business practices that contribute to the well-being of society and the preservation of the environment.

Egle Küngas

Kungas

Founder and board member

Compact Estonia OÜ

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